

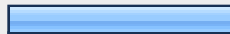


School Climate and Leadership 2010

1. Please identify the school where you teach.			Response Percent	Response Count
Academic Magnet HS	<input type="checkbox"/>		1.5%	14
Angel Oak ES	<input type="checkbox"/>		1.7%	16
Ashley River Creative Arts ES	<input type="checkbox"/>		1.7%	16
Baptist Hill HS	<input type="checkbox"/>		0.7%	6
Belle Hall ES	<input type="checkbox"/>		1.3%	12
Alice Birney MS	<input type="checkbox"/>		1.3%	12
C.C. Blaney ES	<input type="checkbox"/>		0.3%	3
Brentwood MS			0.0%	0
Buist Academy	<input type="checkbox"/>		1.6%	15
Burke MS	<input type="checkbox"/>		0.2%	2
Burke HS	<input type="checkbox"/>		0.9%	8
Burns ES	<input type="checkbox"/>		1.6%	15
Cario MS	<input checked="" type="checkbox"/>		3.0%	28
Charleston Development Academy			0.0%	0
Charleston Progressive	<input type="checkbox"/>		0.4%	4
Charlestowne Academy			0.0%	0
Chicora ES	<input type="checkbox"/>		1.4%	13
Child and Family Development Center	<input type="checkbox"/>		0.1%	1
Clark Corporate Academy	<input type="checkbox"/>		1.2%	11
Corcoran ES	<input type="checkbox"/>		1.3%	12
Drayton Hall ES	<input checked="" type="checkbox"/>		2.4%	22
Dunston ES	<input type="checkbox"/>		0.7%	6




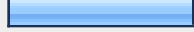
East Cooper Montessori		0.0%	0
Ellington ES	█	0.1%	1
Fort Johnson MS	█	1.5%	14
Frasier ES		0.0%	0
Frierson ES		0.0%	0
Garrett Academy	█	1.8%	17
Goodwin ES	█	1.3%	12
Harbor View ES	█	1.5%	14
Haut Gap ES	█	0.9%	8
Horizon House		0.0%	0
Minnie Hughes ES	█	0.1%	1
Hunley Park ES	█	1.6%	15
Hursey ES	█	0.9%	8
Itinerant Program	█	0.4%	4
James B. Edwards ES	█	2.4%	22
James Island ES	█	2.3%	21
James Island MS	█	1.1%	10
James Island Charter HS	█	3.9%	36
Jane Edwards ES	█	0.1%	1
Ladson ES	█	1.0%	9
Laing MS	█	2.2%	20
Lambs ES	█	1.1%	10
Laurel Hill ES	█	2.4%	22
Lincoln HS	█	1.2%	11
Mary Ford ES	█	0.5%	5
McClellanville MS		0.0%	0
Memmminger ES	█	0.5%	5

Midland Park ES		1.8%	17
Military Magnet		0.9%	8
Mitchell ES		1.3%	12
Montessori Community School of Charleston		0.0%	0
Jennie Moore ES		2.2%	20
Morningside MS		0.8%	7
Moultrie MS		3.4%	31
Mt. Pleasant Academy		0.1%	1
Mt. Zion ES		0.5%	5
Murray Hill Academy		0.8%	7
Murray LaSaine ES		0.9%	8
North Charleston ES		1.6%	15
North Charleston HS		0.7%	6
Oakland ES		2.2%	20
Orange Grove ES		1.0%	9
Pepperhill ES		0.3%	3
Pinckney ES		1.5%	14
St. Andrews ES		1.6%	15
St. Andrews MS		0.4%	4
St. James Santee ES		0.8%	7
St. Johns HS		1.6%	15
Sanders-Clyde ES		0.2%	2
School of the Arts		2.4%	22
Schroder MS		0.0%	0
James Simons ES		1.1%	10
Springfield ES		0.7%	6

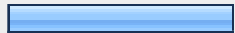
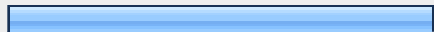
Stall HS		1.5%	14
Stiles Point ES		2.7%	25
Stono Park ES		1.1%	10
Sullivans Island ES		0.9%	8
Wando HS		5.3%	49
West Ashley HS		3.6%	33
West Ashley MS		1.2%	11
Whitesides ES		1.5%	14
C.E. Williams MS		1.4%	13
		Other (please specify)	23
		<i>answered question</i>	923
		<i>skipped question</i>	28

2. I can support five teacher furlough days if all other staff and administrators are also furloughed.			
		Response Percent	Response Count
Yes		34.6%	315
No		49.3%	449
Not Sure		16.0%	146
		<i>answered question</i>	910
		<i>skipped question</i>	41

3. Hypothetically speaking, if the district decides to furlough teachers during the next school year what would you prefer.

		Response Percent	Response Count
Furlough Workdays		2.2%	20
Furlough Professional Development Days		60.2%	550
Furlough some workdays and some Professional Development Days		9.2%	84
I do not support any furloughs for teachers		28.4%	259
		<i>answered question</i>	913
		<i>skipped question</i>	38

4. The school district's budget has been reduced to the bare essential.

		Response Percent	Response Count
Yes		34.3%	308
No		65.7%	590
		<i>answered question</i>	898
		<i>skipped question</i>	53




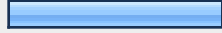


5. Please share your thoughts about teacher furloughs and ideas of how the district could save money without negatively affecting the education process. Your name will not be associated with your answers or comments.

		Response Count
		634
		<i>answered question</i>
		634
		<i>skipped question</i>
		317


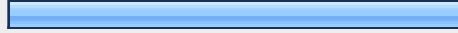
6. The district is in the process of creating an evaluation tool for teachers and for principals. What qualities and components should be included in an evaluation tool for teachers and/or principals? Your name will not be connected to your response.


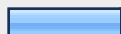
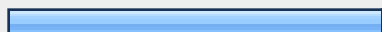



		Response Count
		456
<i>answered question</i>		456
<i>skipped question</i>		495

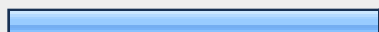
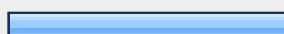
7. On average, how much unencumbered planning time do you have per week?

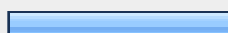
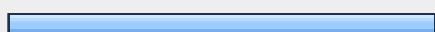
		Response Percent	Response Count
None		4.7%	42
Less than one hour		12.1%	107
1 to 2 hours		32.7%	290
3 to 4 hours		32.6%	289
5 to 6 hours		11.7%	104
More than 6 hours		6.1%	54
<i>answered question</i>			886
<i>skipped question</i>			65

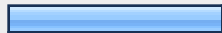
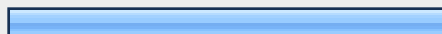
8. In general, is the planning time provided sufficient to plan for your students' needs?


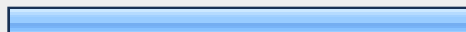
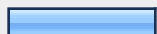
		Response Percent	Response Count
Yes		30.4%	268
No		69.6%	614
<i>answered question</i>			882
<i>skipped question</i>			69

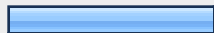
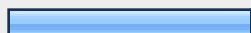
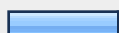


9. On average, how much time do you spend in meetings each week?			
		Response Percent	Response Count
None		0.6%	5
Less than one hour		17.0%	151
1 to 2 hours		57.6%	510
3 to 4 hours		21.4%	190
5 to 6 hours		2.8%	25
More than 6 hours		0.6%	5
		<i>answered question</i>	886
		<i>skipped question</i>	65

10. Generally speaking, is your attendance at mandatory school meetings time well spent?			
		Response Percent	Response Count
Yes		57.2%	498
No		42.8%	372
		<i>answered question</i>	870
		<i>skipped question</i>	81

11. Generally speaking, professional development offered on early release days was time well spent?			
		Response Percent	Response Count
Yes		34.1%	298
No		65.9%	576
		<i>answered question</i>	874
		<i>skipped question</i>	77

12. I have been, or felt pressured to attend work when it was not in the best interest of my health.			
		Response Percent	Response Count
Yes		32.7%	289
No		67.3%	594
<i>answered question</i>			883
<i>skipped question</i>			68

13. I have been denied the use of personal days this year.			
		Response Percent	Response Count
Yes		6.1%	54
No		71.5%	635
I have not requested a personal day.		22.4%	199
<i>answered question</i>			888
<i>skipped question</i>			63

14. Generally speaking, the climate at my school is positive and I am happy with the working environment.			
		Response Percent	Response Count
Strongly Agree		31.7%	280
Somewhat Agree		37.1%	328
Somewhat Disagree		16.4%	145
Strongly Disagree		13.8%	122
Not Sure		0.9%	8
<i>answered question</i>			883
<i>skipped question</i>			68



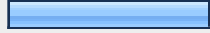
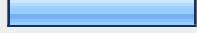


15. From the time you arrive at school to the time you leave school, how many hours per week do you spend at school on average? Please include time spent in after school meetings and activities.

		Response Percent	Response Count
Less than 40 hours		1.6%	14
40 to 42 hours		12.4%	109
43 to 45 hours		27.7%	244
More than 45 hours		36.7%	323
More than 50 hours		21.7%	191
		<i>answered question</i>	881
		<i>skipped question</i>	70

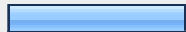


16. On average, how much time per week do you spend doing school related work at home/outside of school?

		Response Percent	Response Count
Less than 1 hour		8.5%	75
1 to 3 hours		31.8%	281
4 to 6 hours		36.4%	322
7 to 10 hours		14.6%	129
11-15 hours		4.7%	42
More than 15 hours		4.1%	36
		<i>answered question</i>	885
		<i>skipped question</i>	66




17. Combining your time at school and the time you spend doing school related work outside of school, how many hours do you work per week as a teacher on average?

		Response Percent	Response Count
40 or less hours		1.2%	11
41 to 45 hours		10.4%	92
46 to 50 hours		30.7%	271
51 to 55 hours		28.5%	252
56 to 60 hours		19.0%	168
More than 61 hours		10.2%	90
		<i>answered question</i>	884
		<i>skipped question</i>	67

18. Do you think the time required to properly complete your job as a teacher is reasonable?

		Response Percent	Response Count
Yes		27.1%	238
No		53.5%	470
Not sure		19.4%	170
		<i>answered question</i>	878
		<i>skipped question</i>	73

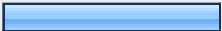
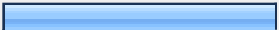
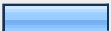


19. Do you think the district could enact policies, or change practices in order to reduce the amount of extra time it takes teachers to complete their responsibilities and requirements without jeopardizing student achievement?






		Response Percent	Response Count
Yes		71.0%	625
No		7.2%	63
Not sure		21.8%	192
		<i>answered question</i>	880
		<i>skipped question</i>	71


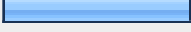



20. Please share any specific ideas you have that would help reduce the number of extra hours teachers have to work in order to do their job properly.






		Response Count
		436
		<i>answered question</i>
		436
		<i>skipped question</i>
		515


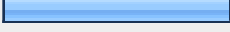
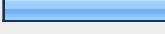
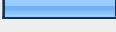

21. Instructional time is protected from unnecessary interruptions.

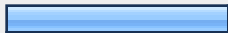
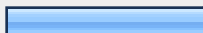
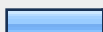


		Response Percent	Response Count
Strongly Agree		33.3%	290
Somewhat Agree		41.7%	363
Somewhat Disagree		15.7%	137
Strongly Disagree		9.0%	78
Not Sure		0.2%	2
		<i>answered question</i>	870
		<i>skipped question</i>	81

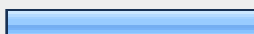
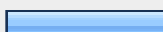

22. Teachers have time to collaborate productively with colleagues.			
		Response Percent	Response Count
Strongly Agree		21.9%	191
Somewhat Agree		39.4%	344
Somewhat Disagree		22.2%	194
Strongly Disagree		15.1%	132
Not Sure		1.4%	12
		<i>answered question</i>	873
		<i>skipped question</i>	78

23. Teacher evaluations are conducted in a professional and transparent manner.			
		Response Percent	Response Count
Strongly Agree		48.2%	418
Somewhat Agree		28.5%	247
Somewhat Disagree		10.6%	92
Strongly Disagree		7.3%	63
Not Sure		5.4%	47
		<i>answered question</i>	867
		<i>skipped question</i>	84

24. Teachers receive feedback from classroom observations designed to help them improve instruction.			Response Percent	Response Count
Strongly Agree			40.1%	346
Somewhat Agree			31.4%	271
Somewhat Disagree			13.6%	117
Strongly Disagree			11.2%	97
Not Sure			3.7%	32
			<i>answered question</i>	863
			<i>skipped question</i>	88






25. Teachers' planning periods are valued and teachers are rarely asked to do other duties during this time.			Response Percent	Response Count
Strongly Agree			21.8%	188
Somewhat Agree			34.8%	300
Somewhat Disagree			25.1%	216
Strongly Disagree			16.8%	145
Not Sure			1.4%	12
			<i>answered question</i>	861
			<i>skipped question</i>	90


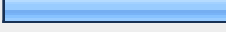



26. Duty rosters are constructed so that all teachers in my school participate equally.			
		Response Percent	Response Count
Strongly Agree		33.9%	293
Somewhat Agree		30.1%	260
Somewhat Disagree		14.5%	125
Strongly Disagree		14.8%	128
Not Sure		6.7%	58
		<i>answered question</i>	864
		<i>skipped question</i>	87

27. Teachers do not have to worry about retaliation from the principal if they disagree on an issue, or report a concern.			
		Response Percent	Response Count
Strongly Agree		38.1%	329
Somewhat Agree		24.0%	207
Somewhat Disagree		14.1%	122
Strongly Disagree		17.2%	149
Not Sure		6.6%	57
		<i>answered question</i>	864
		<i>skipped question</i>	87

28. My principal makes a sincere and sustained effort to address teacher concerns.			
		Response Percent	Response Count
Strongly Agree		42.9%	372
Somewhat Agree		30.1%	261
Somewhat Disagree		14.1%	122
Strongly Disagree		10.6%	92
Not Sure		2.3%	20
		<i>answered question</i>	867
		<i>skipped question</i>	84

29. My principal ensures that meetings are focused and productive.			
		Response Percent	Response Count
Strongly Agree		48.2%	416
Somewhat Agree		31.9%	275
Somewhat Disagree		12.3%	106
Strongly Disagree		7.2%	62
Not Sure		0.5%	4
		<i>answered question</i>	863
		<i>skipped question</i>	88

30. My principal consistently enforces rules for student conduct.			
		Response Percent	Response Count
Strongly Agree		35.5%	308
Somewhat Agree		30.6%	266
Somewhat Disagree		17.7%	154
Strongly Disagree		12.9%	112
Not Sure		3.2%	28
		<i>answered question</i>	868
		<i>skipped question</i>	83





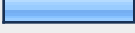
31. My principal ensures that other administrators and office staff do their jobs effectively.			
		Response Percent	Response Count
Strongly Agree		37.4%	321
Somewhat Agree		34.5%	296
Somewhat Disagree		13.0%	112
Strongly Disagree		9.4%	81
Not Sure		5.7%	49
		<i>answered question</i>	859
		<i>skipped question</i>	92

32. My principal does not tolerate or protect ineffective staff members or teachers.			
		Response Percent	Response Count
Strongly Agree		28.8%	248
Somewhat Agree		31.6%	272
Somewhat Disagree		18.7%	161
Strongly Disagree		11.4%	98
Not Sure		9.5%	82
		<i>answered question</i>	861
		<i>skipped question</i>	90

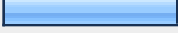
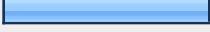
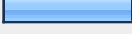
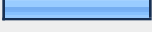
33. My principal treats all school staff and teachers equally and fairly.			
		Response Percent	Response Count
Strongly Agree		32.9%	282
Somewhat Agree		30.1%	258
Somewhat Disagree		16.0%	137
Strongly Disagree		17.3%	148
Not Sure		3.7%	32
		<i>answered question</i>	857
		<i>skipped question</i>	94

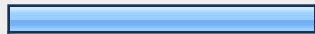
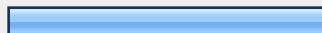


34. Overall, my principal is an effective leader.			
		Response Percent	Response Count
Strongly Agree		43.8%	378
Somewhat Agree		32.3%	279
Somewhat Disagree		9.8%	85
Strongly Disagree		12.2%	105
Not Sure		2.0%	17
<i>answered question</i>			864
<i>skipped question</i>			87


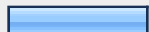
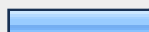
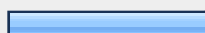
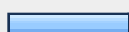
35. The role of the assistant principal(s) at my school is clearly defined.			
		Response Percent	Response Count
Strongly Agree		32.5%	280
Somewhat Agree		28.6%	246
Somewhat Disagree		11.0%	95
Strongly Disagree		7.7%	66
My school does not have an AP		20.2%	174
<i>answered question</i>			861
<i>skipped question</i>			90


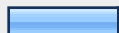
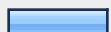


36. Overall, my assistant principal is an effective leader.			
		Response Percent	Response Count
Strongly Agree		33.6%	290
Somewhat Agree		26.9%	232
Somewhat Disagree		11.1%	96
Strongly Disagree		8.2%	71
My school does not have an AP		20.1%	173
		<i>answered question</i>	862
		<i>skipped question</i>	89


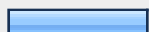

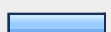

37. Use the space below to share your viewpoint about your assistant principals and/or principals leadership.			
			Response Count
			319
		<i>answered question</i>	319
		<i>skipped question</i>	632

38. My Area Superintendent is...			
		Response Percent	Response Count
Teri Nichols		26.4%	212
Vashti Washington		31.7%	255
Patricia Yandle		19.5%	157
Lou Martin		22.4%	180
		<i>answered question</i>	804
		<i>skipped question</i>	147






39. This year, how many times have you seen your Associate Superintendent in your school?			
		Response Percent	Response Count
0 times		47.4%	406
1-3 times		48.5%	415
4-6 times		3.2%	27
7 or more times		0.9%	8
		<i>answered question</i>	856
		<i>skipped question</i>	95


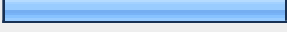
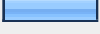


40. My Associate Superintendent makes an effort to communicate his/her roles and responsibilities to teachers.			
		Response Percent	Response Count
Strongly Agree		8.9%	76
Somewhat Agree		21.0%	179
Somewhat Disagree		21.5%	184
Strongly Disagree		30.2%	258
Not Sure		18.4%	157
		<i>answered question</i>	854
		<i>skipped question</i>	97


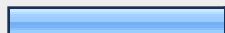
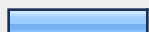


41. I would go to my Associate Superintendent if I had a concern that my principal could/would not address.			
		Response Percent	Response Count
Strongly Agree		12.4%	106
Somewhat Agree		16.8%	144
Somewhat Disagree		14.9%	128
Strongly Disagree		36.1%	309
Not Sure		19.8%	170
		<i>answered question</i>	857
		<i>skipped question</i>	94


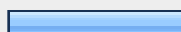
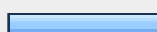
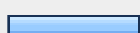

42. My Associate Superintendent is an effective leader.			
		Response Percent	Response Count
Strongly Agree		12.9%	110
Somewhat Agree		21.0%	179
Somewhat Disagree		14.5%	124
Strongly Disagree		14.4%	123
Not Sure		37.2%	317
		<i>answered question</i>	853
		<i>skipped question</i>	98






43. Use the space below to share your viewpoint about your Associate Superintendent's leadership.			
		Response Count	
		252	
		<i>answered question</i>	252
		<i>skipped question</i>	699

44. The Superintendent is visible and accessible to teachers and/or teacher groups.			
		Response Percent	Response Count
Strongly Agree		23.5%	201
Somewhat Agree		40.4%	346
Somewhat Disagree		16.1%	138
Strongly Disagree		10.0%	86
Not Sure		9.9%	85
		<i>answered question</i>	856
		<i>skipped question</i>	95

45. The Superintendent communicates effectively with teachers.			
		Response Percent	Response Count
Strongly Agree		28.5%	244
Somewhat Agree		43.7%	374
Somewhat Disagree		14.2%	121
Strongly Disagree		7.4%	63
Not Sure		6.2%	53
		<i>answered question</i>	855
		<i>skipped question</i>	96

46. The Superintendent seeks teachers' input before making important decisions.			
		Response Percent	Response Count
Strongly Agree		12.9%	110
Somewhat Agree		33.3%	284
Somewhat Disagree		21.3%	182
Strongly Disagree		17.6%	150
Not Sure		15.0%	128
		<i>answered question</i>	854
		<i>skipped question</i>	97

47. The superintendent has done a good job eliminating personnel, programs, and other spending that was not essential for classroom success.			
		Response Percent	Response Count
Strongly Agree		8.2%	70
Somewhat Agree		26.5%	226
Somewhat Disagree		22.7%	193
Strongly Disagree		19.8%	169
Not Sure		22.8%	194
		<i>answered question</i>	852
		<i>skipped question</i>	99

48. The Superintendent is an effective leader.			
		Response Percent	Response Count
Strongly Agree		27.8%	237
Somewhat Agree		44.3%	377
Somewhat Disagree		11.8%	100
Strongly Disagree		5.6%	48
Not Sure		10.5%	89
		<i>answered question</i>	851
		<i>skipped question</i>	100

49. Use the space below to share your viewpoint about the Superintendent's leadership.			
		Response Count	
			176
		<i>answered question</i>	176
		<i>skipped question</i>	775