


























































1. Please identify the school where you teach.

		Response Percent	Response Count
Academic Magnet HS		1.3%	12
Angel Oak ES		1.7%	16
Ashley River Creative Arts ES		1.6%	15
Baptist Hill HS		0.5%	5
Belle Hall ES		1.4%	13
Alice Birney/Northwoods MS		0.5%	5
C.C. Blaney ES		0.3%	3
Brentwood MS		0.1%	1
Buist Academy		1.2%	11
Burke MS		0.5%	5
Burke HS		0.8%	8
Burns ES		0.6%	6
Cario MS		2.3%	22
Charleston Development Academy		0.1%	1
Charleston Progressive		0.3%	3
Chicora ES		2.0%	19
Child and Family Development Center		0.1%	1
Clark Corporate Academy		0.7%	7
Corcoran ES		1.4%	13
Daniel Jenkins		0.2%	2

Drayton Hall ES		1.3%	12
Dunston ES		0.6%	6
East Cooper Montessori		0.0%	0
Ellington ES		0.0%	0
Fort Johnson MS		1.8%	17
Frierson ES		0.2%	2
Garrett Academy		1.2%	11
Goodwin ES		1.4%	13
Harbor View ES		2.0%	19
Haut Gap ES		0.7%	7
Horizon House		0.0%	0
Minnie Hughes ES		0.1%	1
Hunley Park ES		1.5%	14
Hursey ES		1.2%	11
Itinerant Program		0.5%	5
James B. Edwards ES		1.8%	17
James Island ES		2.5%	24
James Island MS		1.2%	11
James Island Charter HS		2.8%	27
Jane Edwards ES		0.3%	3
Jennie Moore ES		1.9%	18
James Simons ES		0.7%	7
Ladson ES		2.0%	19
Laing MS		1.6%	15
Lambs ES		1.4%	13
Laurel Hill ES		2.5%	24




Liberty Hill	█	0.1%	1
Lincoln HS	█	0.4%	4
Mary Ford ES	█	1.3%	12
Memmminger ES	█	0.8%	8
Midland Park ES	█	0.9%	9
Military Magnet	█	0.6%	6
Mitchell ES	█	1.6%	15
Montessori Community School of Charleston	█	0.2%	2
Morningside Boys Academy	█	0.3%	3
Morningside Girls Academy	█	0.1%	1
Moultrie MS	█	1.8%	17
Mt. Pleasant Academy	█	0.2%	2
Mt. Zion ES	█	0.8%	8
Murray LaSaine ES	█	1.0%	10
North Charleston ES	█	1.0%	10
North Charleston HS	█	1.2%	11
Oakland ES	█	1.3%	12
Orange Grove ES	█	0.3%	3
Pepperhill ES	█	0.9%	9
Pinckney ES	█	2.5%	24
Pinehurst	█	1.6%	15
Ron McNair Sixth Grade Academy		0.0%	0
St. Andrews ES	█	0.8%	8
St. Andrews MS	█	0.8%	8
St. James Santee ES	█	0.2%	2

St. Johns HS		1.8%	17
Sanders-Clyde ES		0.6%	6
School of the Arts		1.3%	12
Springfield ES		0.6%	6
Stall HS		0.6%	6
Stiles Point ES		3.3%	32
Stono Park ES		0.7%	7
Sullivans Island ES		1.0%	10
Wando HS		8.6%	82
West Ashley HS		6.3%	60
West Ashley MS		1.0%	10
Whitesides ES		2.2%	21
C.E. Williams MS		0.9%	9
Zucker MS		1.5%	14

Other (please specify) 21

answered question	956
skipped question	23


















2. Which of the following statements best describes your situation.

		Response Percent	Response Count
My average class size has increased since last year.		36.9%	335
My average class size has pretty much stayed the same since last year.		54.2%	492
My average class size has decreased since last year.		8.8%	80
		answered question	907
		skipped question	72



3. What is the largest number of students you serve in one class?

		Response Percent	Response Count
I do not work directly with students.		1.7%	16
1-10		11.0%	103
11-15		7.8%	73
16-20		18.4%	173
21-25		24.8%	233
26-30		24.9%	234
31-35		8.5%	80
36-40		1.9%	18
41-45		0.5%	5
46-50		0.1%	1
51 or more		0.2%	2
answered question			938
skipped question			41



4. What is the total number of students you serve each day when combining all of your classes?

		Response Percent	Response Count
I do not work directly with students.		1.7%	16
1-10		3.7%	35
11-20		23.0%	215
21-30		18.6%	174
31-40		4.3%	40
41-50		4.6%	43
51-60		5.6%	52
61-70		5.8%	54
71-80		6.7%	63
81-90		6.0%	56
91-100		3.2%	30
101-110		3.2%	30
111-120		3.9%	36
121-130		1.6%	15
131-140		1.3%	12
141-150		1.7%	16
Over 150 students		5.0%	47
answered question			934
skipped question			45



5. Are you considered a core subject teacher (English, Math, Science, Social Studies)?

		Response Percent	Response Count
Yes		57.7%	545
No		42.3%	399
answered question			944
skipped question			35

6. Does class size effect instructional quality?

		Response Percent	Response Count
Yes		94.0%	884
No		6.0%	56
answered question			940
skipped question			39



7. Does an increased class size have a negative impact on teacher moral and/or overall school climate?

		Response Percent	Response Count
Yes		92.9%	872
No		7.1%	67
answered question			939
skipped question			40









8. Please share why you think class size does, or does not, matter. (These comments will be shared with district leaders without being connected to your name, school, or any other survey responses.)

	Response Count
	558
answered question	558
skipped question	421

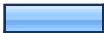

9. Are you limited in the number of times you can have a substitute teacher this year?

		Response Percent	Response Count
Yes		60.5%	550
No		39.5%	359
	answered question		909
	skipped question		70


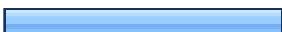
10. How many times have you been told you can be covered by a substitute teacher this year without consequence?

		Response Percent	Response Count
0		16.4%	146
1		3.8%	34
2		3.7%	33
3		8.4%	75
4		4.4%	39
5		16.1%	143
6		0.5%	4
7		0.1%	1
8		0.0%	0
9		0.0%	0
10		0.0%	0
I have not been told there is a limit beyond my earned sick hours and personal days.		46.5%	413
		answered question	888
		skipped question	91



11. Have you been given the option of paying out of pocket for a substitute teacher this year?

		Response Percent	Response Count
Yes		14.6%	133
No		85.4%	776
answered question			909
skipped question			70

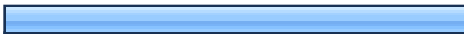

12. Are you required to take students from an absent teachers class or teach during your planning time if another teacher is absent?

		Response Percent	Response Count
Yes		58.3%	532
No		41.7%	381
answered question			913
skipped question			66

13. Does your school's substitute policy have a negative impact on instruction?

		Response Percent	Response Count
Yes		60.6%	546
No		39.4%	355
answered question			901
skipped question			78





14. Has your school's substitute policy had a negative impact on teacher morale and/or school climate?

		Response Percent	Response Count
Yes		69.3%	624
No		30.7%	277
answered question			901
skipped question			78



15. Please use the space below to share any additional information about your school's substitute policy with district leaders. (These comments will be shared with district leaders without being connected to your name, school, or any other survey responses.)

	Response Count
	405
answered question	405
skipped question	574

16. Which of the following statements best describes your situation?

		Response Percent	Response Count
I have had to significantly increase the number of hours I work over the last few years in order to complete all of my duties and expectations.		66.4%	603
I have had to minimally increase the number of hours I work over the last few years in order to complete all of my duties and expectations.		21.8%	198
My work hours have stayed the same over the last few years.		11.2%	102
I have been able to decrease the number of hours I work over the last few years while still completing all of my duties and expectations.		0.6%	5
		answered question	908
		skipped question	71


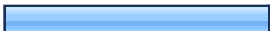
17. Do you have, or have you been offered at least one opportunity a week to have a duty free lunch this school year?

		Response Percent	Response Count
Yes		67.6%	604
No		32.4%	289
		answered question	893
		skipped question	86



18. Please rank the following ideas usefulness in reducing the number of hours teachers are required to work without compromising instructional quality.

	Not useful	Somewhat useful	Very Useful	Rating Average	Response Count
Limit the number of required after school meetings to 3 per month maximum	8.9% (79)	30.0% (266)	61.1% (543)	2.52	888
Limit the number of meetings during planning time to 2 per month maximum (excluding IEP meetings)	6.6% (58)	19.1% (169)	74.3% (656)	2.68	883
Limit the maximum length of after school meetings to 1 hour or less	4.5% (40)	17.5% (156)	78.0% (694)	2.73	890
Create more early release days to allow for unencumbered teacher work time	10.9% (97)	19.2% (171)	69.9% (621)	2.59	889
answered question					903
skipped question					76

19. Are you required to complete paperwork that does not benefit students or instruction?

		Response Percent	Response Count
Yes		60.4%	544
No		39.6%	357
answered question			901
skipped question			78



20. Are you required to attend meetings that do not benefit students or instruction?

		Response Percent	Response Count
Yes		54.6%	489
No		45.4%	406
answered question			895
skipped question			84

21. Please use the space below to share specific paperwork and/or meetings that you think the district could eliminate or reduce without having a negative impact on students or instruction. (These comments will be shared with district leaders without being connected to your name, school, or any other survey responses.)

	Response Count
	255
answered question	255
skipped question	724

22. Does increasing teachers' workload have a negative impact on morale and/or school climate?

		Response Percent	Response Count
Yes		97.8%	881
No		2.2%	20
answered question			901
skipped question			78