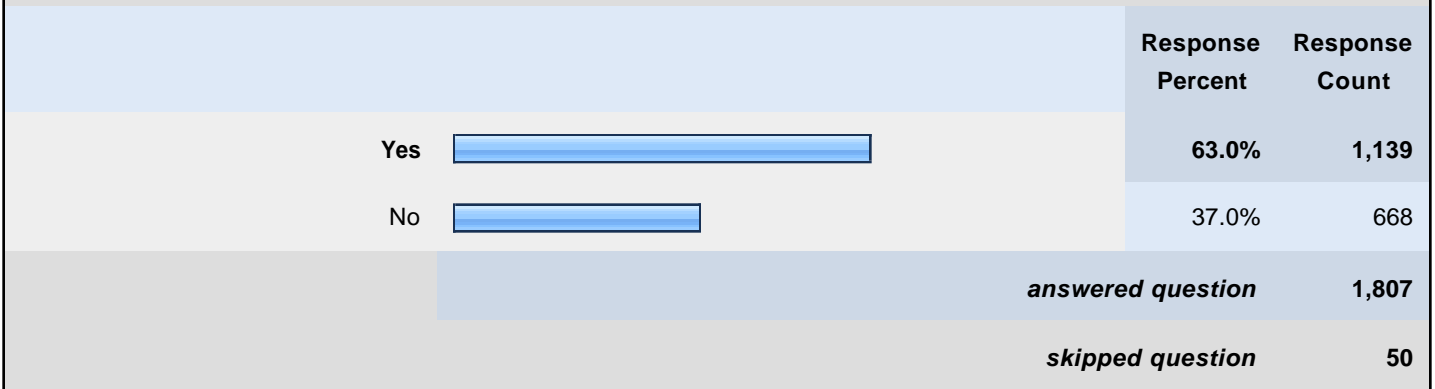
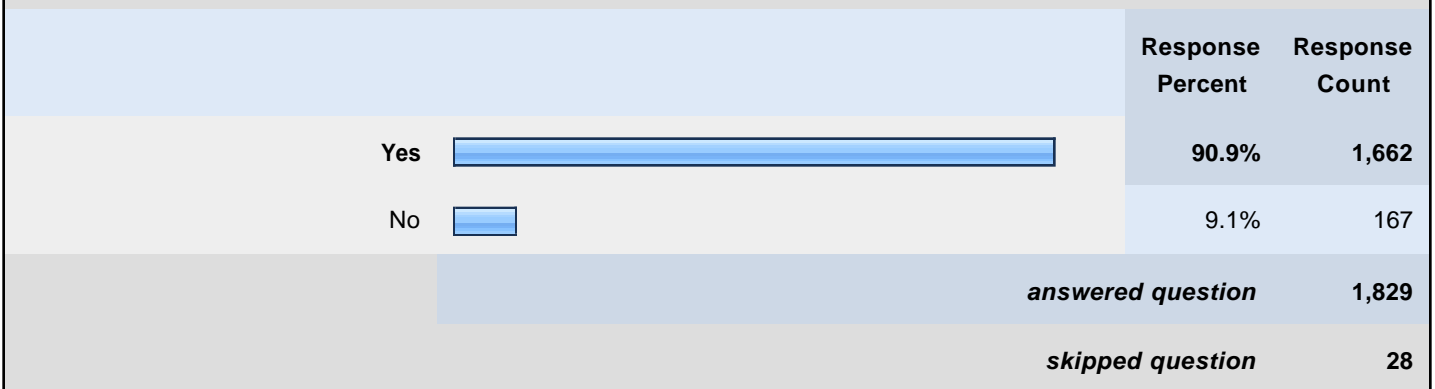


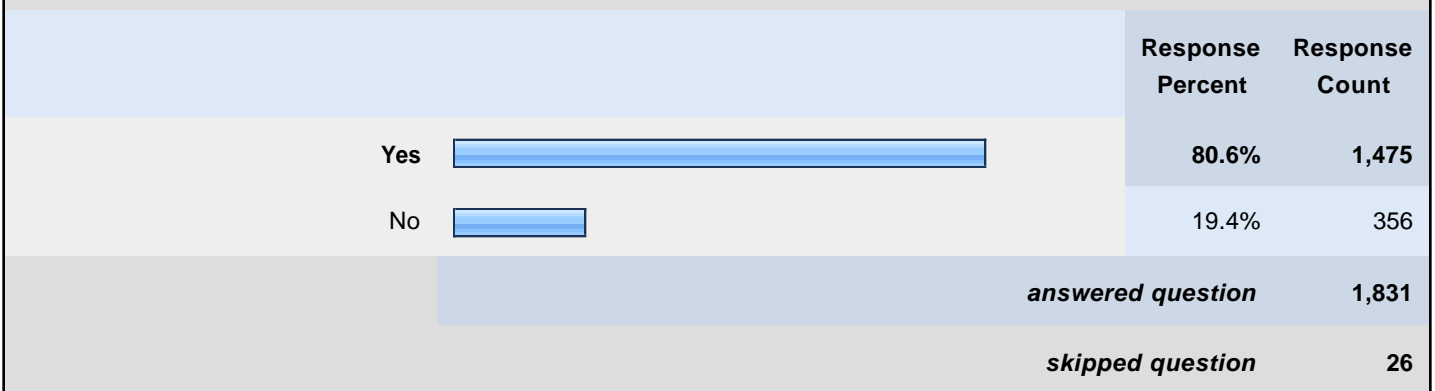
4. Essential instructional resources such as teacher manuals, text books, and workbooks were available for my classroom before students arrived.



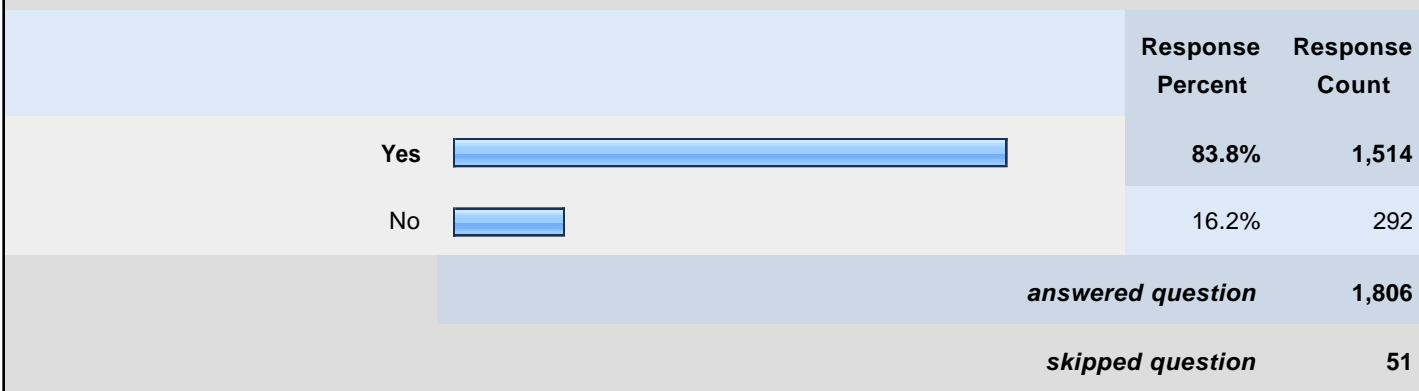
5. Essential furniture such as chairs and desks were available for my classroom before students arrived.



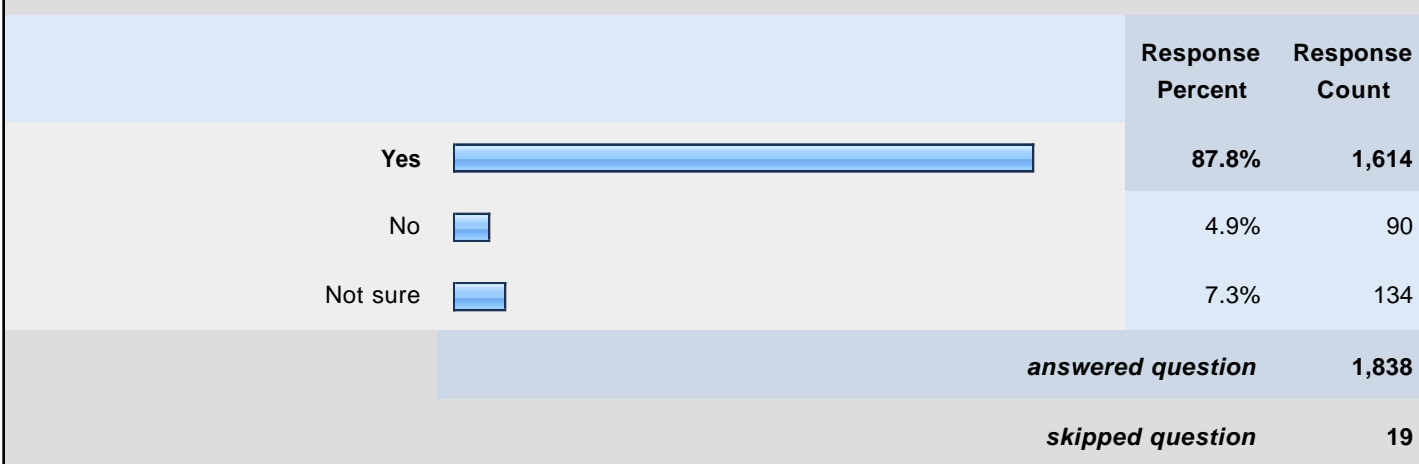
6. At this point, I have received all of the basic materials I need to meet the needs of my students.



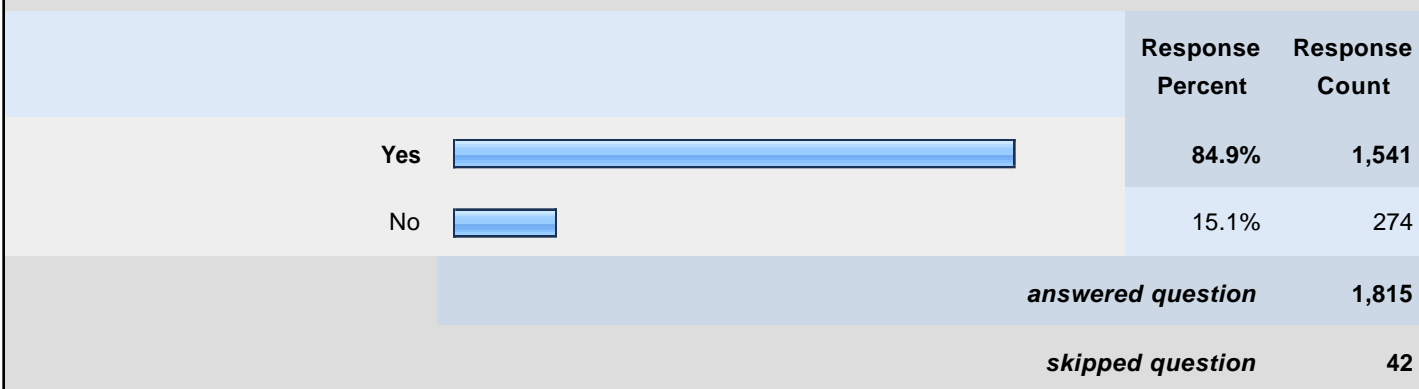
7. The two days allotted for half day workday and half day professional development were divided equally.




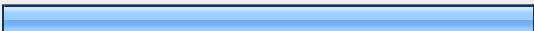
8. Having three workdays at the beginning of the school year would help me better prepare my classroom for high quality curriculum and student success.






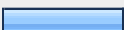


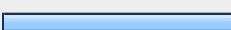
9. Administrators and office staff were organized and helped make the teacher workdays successful.






10. I was required/pressured to attend training, meetings, and/or professional development this summer outside of the 190 day teacher contract? (This excludes new teacher orientation)

	Response Percent	Response Count
Yes 	19.4%	354
No 	80.6%	1,467
If yes, what was required?		265
<i>answered question</i>		1,821
<i>skipped question</i>		36








11. How many hours did you devote to preparing for the upcoming school year over the summer?

	Response Percent	Response Count
None 	3.9%	71
1-5 hours 	6.9%	126
6-10 hours 	10.1%	185
11-20 hours 	17.7%	323
21-30 hours 	15.7%	287
31-40 hours 	11.3%	206
More than 40 hours 	34.4%	627
<i>answered question</i>		1,825
<i>skipped question</i>		32

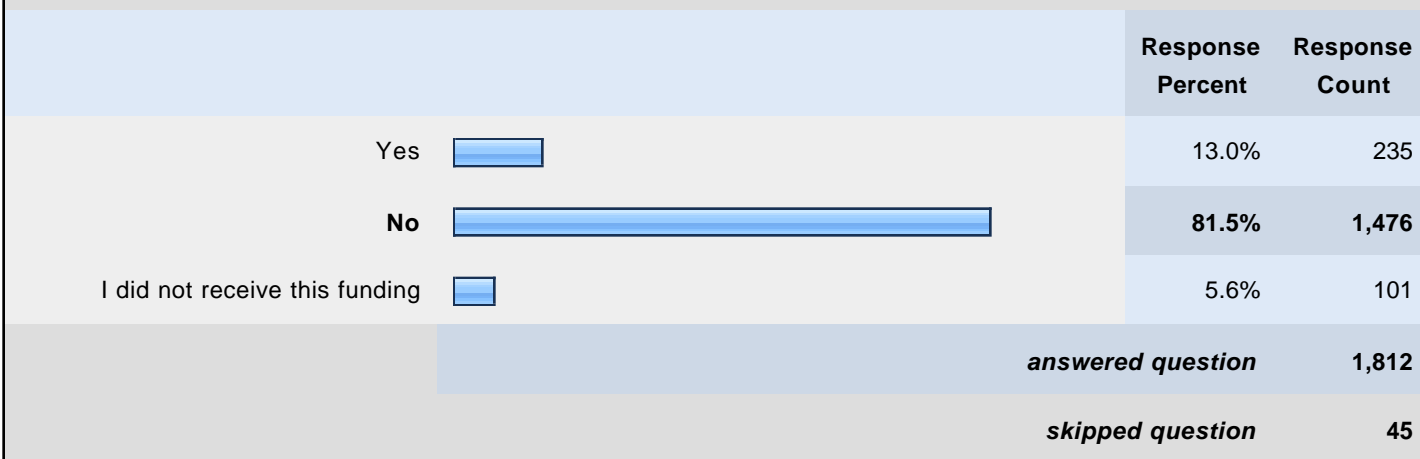
12. The CCSD could do more to reduce the amount of personal time I have to spend preparing my classroom during the summer break.

	Response Percent	Response Count
Yes 	54.2%	984
No 	14.8%	269
Not sure 	31.0%	563
answered question		1,816
skipped question		41

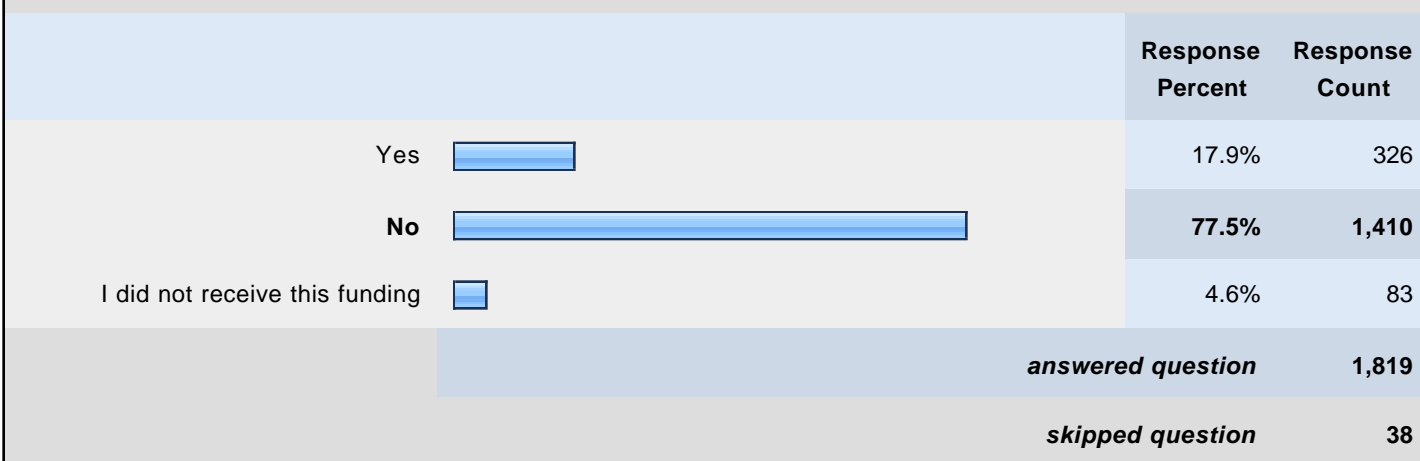
13. How much of your personal income did you spend for classroom and school related materials last year that was not reimbursed by the CCSD?

	Response Percent	Response Count
None 	6.5%	118
Less than \$50 	10.1%	183
\$50-100 	17.9%	325
\$100-\$200 	22.4%	408
\$200-\$300 	19.8%	360
\$300-\$500 	14.1%	257
Over \$500 	9.2%	167
answered question		1,818
skipped question		39

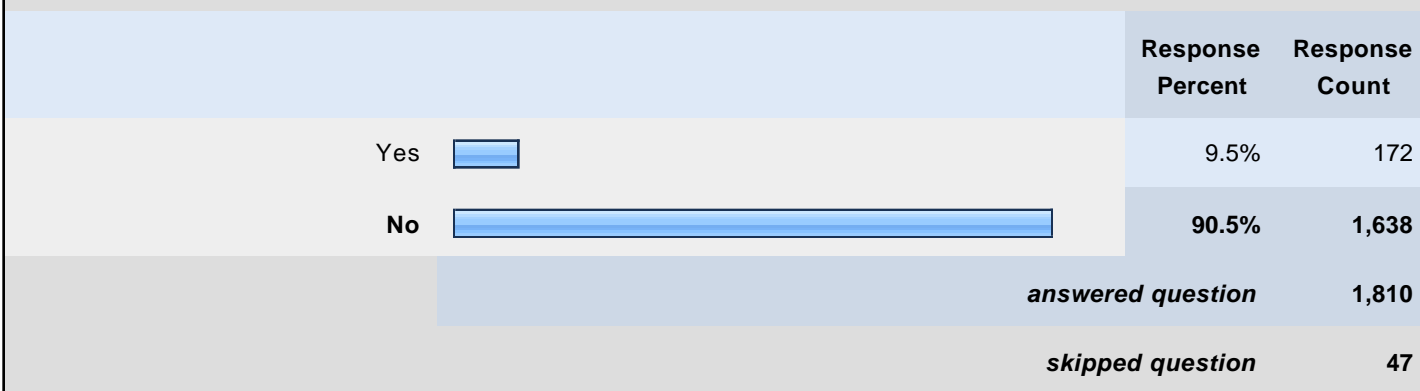
14. My school administration has told teachers specific materials we need to buy with the \$275 supplies check.





15. My school administration has told teachers they will not provide basic classroom supplies and expect teachers to use their \$275 for all essential classroom materials.





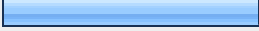
16. I have been threatened with punitive action by administration if I miss more than a specific number of days this year.



17. I have been, or felt, pressured by administration to attend work even when it was not in the best interest of my health.

	Response Percent	Response Count
Yes 	18.6%	340
No 	81.4%	1,487
<i>answered question</i>		1,827
<i>skipped question</i>		30



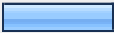


18. I have been denied the use of a personal day this year.

	Response Percent	Response Count
Yes 	2.0%	37
No 	59.5%	1,095
I have not requested a personal day yet. 	38.4%	707
<i>answered question</i>		1,839
<i>skipped question</i>		18






19. Please provide any comments you would like to share with district leaders about school opening procedures. Your name will not be connected with your comments or survey answers.

	Response Count
	493
<i>answered question</i>	493
<i>skipped question</i>	1,364






20. Furloughs are the best way to balance the school budget.

	Response Percent	Response Count
Strongly Agree 	1.2%	21
Somewhat Agree 	11.0%	200
Somewhat Disagree 	16.1%	292
Strongly Disagree 	64.3%	1,169
Not Sure 	7.4%	135
<i>answered question</i>		1,817
<i>skipped question</i>		40

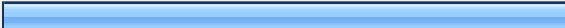




21. As far as I can see, the school district's budget has been reduced to the bare essentials.

	Response Percent	Response Count
Strongly Agree 	12.4%	225
Somewhat Agree 	19.2%	347
Somewhat Disagree 	22.1%	400
Strongly Disagree 	33.9%	614
Not Sure 	12.5%	226
<i>answered question</i>		1,812
<i>skipped question</i>		45


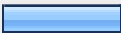
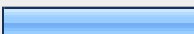
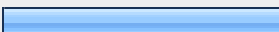

22. There is little or no waste in how the district spends money.

	Response Percent	Response Count
Strongly Agree 	1.8%	33
Somewhat Agree 	5.9%	107
Somewhat Disagree 	28.4%	514
Strongly Disagree 	54.4%	985
Not Sure 	9.4%	170
<i>answered question</i>		1,809
<i>skipped question</i>		48


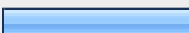
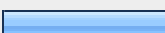


23. If I am expected to honor my contract with the district, the district should find a way to honor its contract with me.

	Response Percent	Response Count
Strongly Agree 	85.3%	1,544
Somewhat Agree 	10.0%	181
Somewhat Disagree 	0.8%	14
Strongly Disagree 	0.6%	10
Not Sure 	3.4%	61
<i>answered question</i>		1,810
<i>skipped question</i>		47


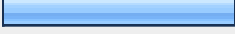
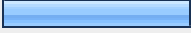
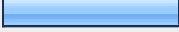

24. The money that the district spends on learning specialists, curriculum specialists, teacher coaches, consultants, and other central administrators is money well spent.

	Response Percent	Response Count
Strongly Agree 	6.8%	124
Somewhat Agree 	17.4%	316
Somewhat Disagree 	28.9%	523
Strongly Disagree 	41.7%	756
Not Sure 	5.1%	92
<i>answered question</i>		1,811
<i>skipped question</i>		46






25. The directives given to me by learning specialists, curriculum specialists, teacher coaches, consultants, and other central administrators that work with my school are helpful, sensible, and advantageous to the educational process.

	Response Percent	Response Count
Strongly Agree 	8.6%	155
Somewhat Agree 	28.1%	506
Somewhat Disagree 	24.4%	439
Strongly Disagree 	28.0%	504
Not Sure 	10.9%	197
<i>answered question</i>		1,801
<i>skipped question</i>		56




26. As a teacher, I feel valued by this district.

	Response Percent	Response Count
Strongly Agree 	7.2%	131
Somewhat Agree 	35.1%	637
Somewhat Disagree 	27.9%	505
Strongly Disagree 	26.3%	477
Not Sure 	3.5%	63
answered question		1,813
skipped question		44

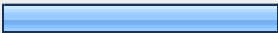


27. As a teacher, I feel the district views me as expendable.

	Response Percent	Response Count
Strongly Agree 	32.6%	589
Somewhat Agree 	41.7%	754
Somewhat Disagree 	12.3%	223
Strongly Disagree 	5.8%	104
Not Sure 	7.5%	136
answered question		1,806
skipped question		51

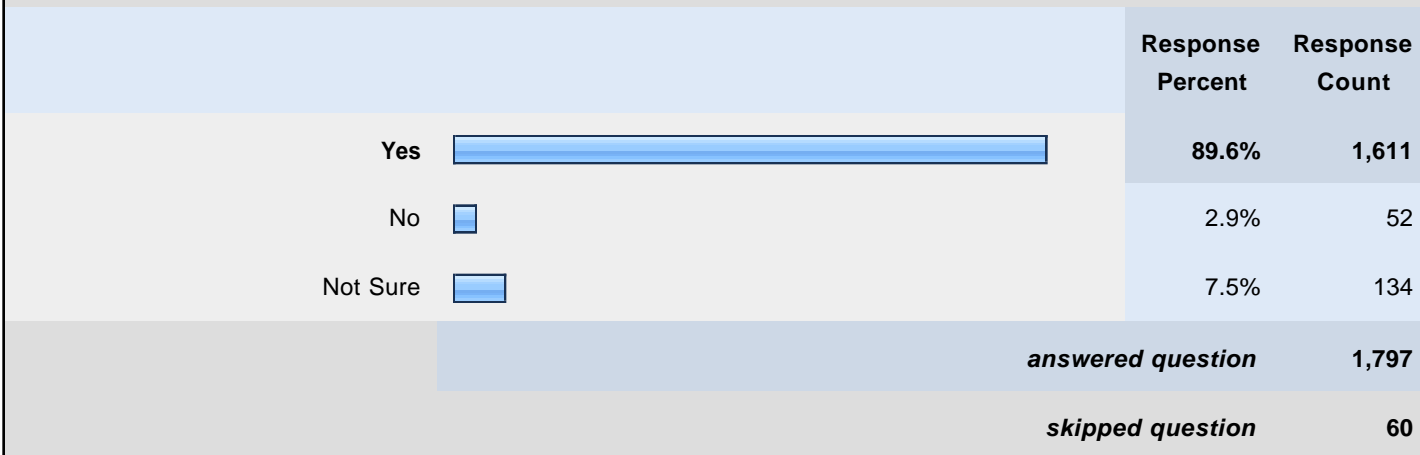
28. I am in favor of professional development classes extending beyond regular school hours on early release days.

	Response Percent	Response Count
Yes 	15.3%	275
No 	75.6%	1,358
Not Sure 	9.1%	164
<i>answered question</i>		1,797
<i>skipped question</i>		60

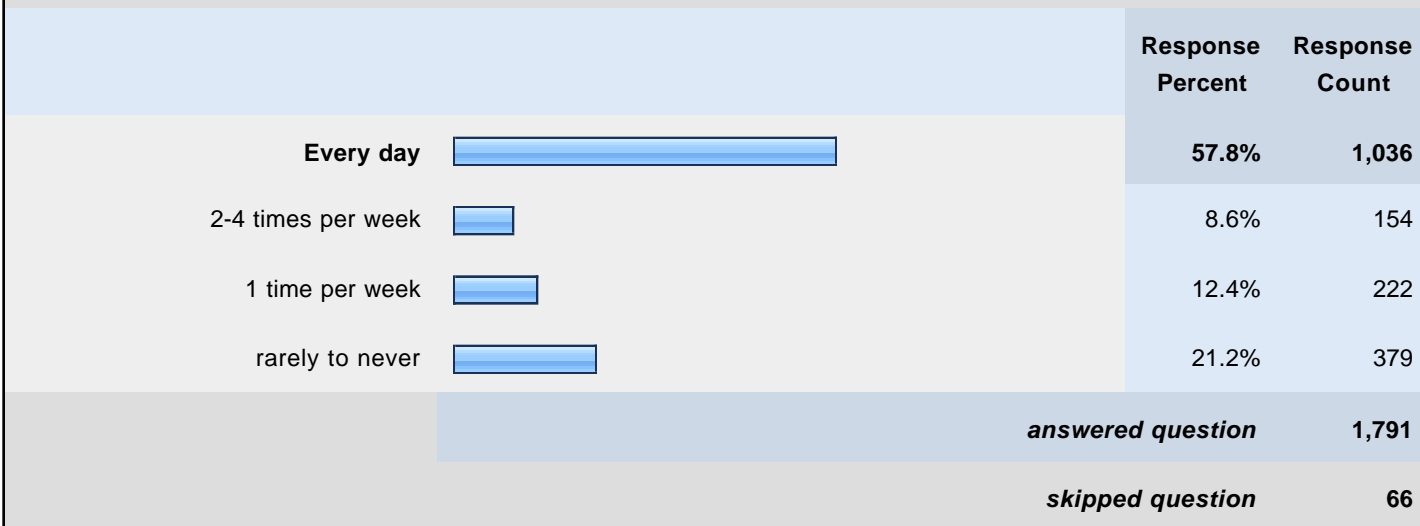
29. The professional development I was required to attend on the early release day, September 22nd, was a good use of my time and will benefit instruction in my classroom.

	Response Percent	Response Count
Yes 	41.3%	739
No 	40.3%	721
Not Sure 	18.4%	330
<i>answered question</i>		1,790
<i>skipped question</i>		67

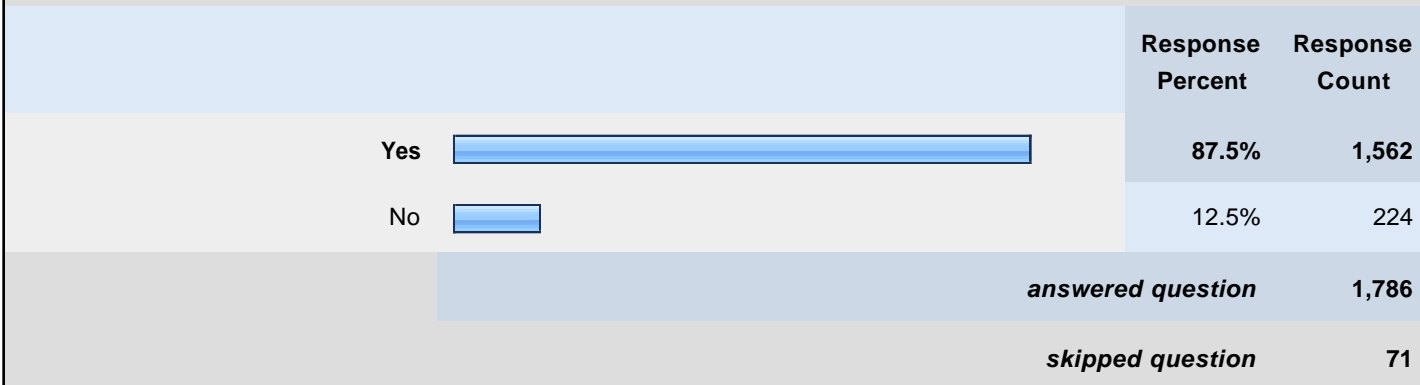
30. Early release days would be better spent allowing teachers to work unencumbered creating quality curriculum, preparing materials, and conferencing as needed.





31. How often are you assigned to lunch duty with students?




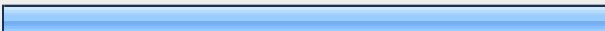
32. Do you think having a duty free lunch is beneficial to morale, personal well being, and/or job performance?



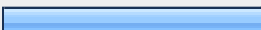
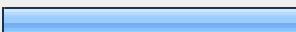
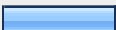
33. I have been pressured/told by my school administration to record grades on students' progress reports and report cards that are higher than the actual grades in my grade book.

	Response Percent	Response Count
Yes 	15.5%	275
No 	84.5%	1,501
<i>answered question</i>		1,776
<i>skipped question</i>		81

34. I support raises and promotions for non classroom, district employees even though teachers and teacher assistants received pay cuts.

	Response Percent	Response Count
Yes 	8.4%	150
No 	91.6%	1,642
<i>answered question</i>		1,792
<i>skipped question</i>		65

35. The new Power Schools and Power Teacher programs improve my accurate recording of grades and attendance, are easy to use, and I have had minimal problems using them.

	Response Percent	Response Count
Yes 	39.0%	698
No 	44.4%	796
I do not use these programs 	16.6%	298
<i>answered question</i>		1,792
<i>skipped question</i>		65

36. What best describes your job title?

	Response Percent	Response Count
Classroom Teacher (including librarians and related arts)	89.0%	1,591
Assistant Teacher	4.0%	72
Administrator	0.2%	3
Other	6.8%	122
Other (please specify)		137
answered question		1,788
skipped question		69

37. Please use the space below to provide any further comments you would like to share with CCSD leaders. Your name will not be connected with your comments or survey answers.

	Response Count
	477
answered question	477
skipped question	1,380